



Montem Academy

Person Specification: Class Teacher

| | Essential | Desirable | Evidence |
|-----------------------------|---|---|--|
| Qualifications | <ul style="list-style-type: none"> • Qualified Teacher Status • Degree level qualification | <ul style="list-style-type: none"> • Evidence of continuous professional development and commitment to further professional development. | Application Form |
| Experience | <ul style="list-style-type: none"> • Successful experience of teaching in the relevant phase and ideally experience in other key stages. • Proven record of raising attainment. • Experience of promoting positive behaviour conducive to learning and which is focused on raising standards. | <ul style="list-style-type: none"> • Experience of teaching across the key stages • Experience of providing extra-curricular activity for children. | Application Form and Letter of Application |
| Knowledge and understanding | <ul style="list-style-type: none"> • Strong subject knowledge in Maths and English. • Sound knowledge and understanding of how children learn. • Statutory requirements concerning SEN, Health & Safety, Equal Opps and Child Protection. • Clear understanding of data analysis and the important impact this can have on achievement and attainment. • An understanding of formative and summative assessment and the role of each in monitoring progress, including administration of optional SATS | <ul style="list-style-type: none"> • An understanding of how personalised learning can accelerate progress. | Application Form, Letter of Application and Formal Interview |
| Skills | <p>Be able to:</p> <ul style="list-style-type: none"> • create a happy, challenging and effective learning environment. • use a range of effective teaching techniques in response to pupils' learning styles. • plan effectively, through a topic approach, basing planning on assessment of children's needs and interests. • work effectively as a member of a team. • establish and develop close working relationships with parents. | <ul style="list-style-type: none"> • Ability to use ICT to enhance children's learning as well as for planning, developing the curriculum and communicating. | Selection Activities and Formal Interview References |
| Personal characteristics | <ul style="list-style-type: none"> • A motivated and hardworking team player. • Positive, enthusiastic and lively, with a good sense of humour and fun. • Flexible and patient; calm under pressure. • Well-organised, creative and resourceful | | Letter of Application, References |